**PERSON SPECIFICATION**

**JOB TITLE: EYFS NURSERY LEAD**

**1. EDUCATIONAL ACHIEVEMENTS, QUALIFICATIONS AND TRAINING**

**Essential**

* Minimum NVQ Level 3 or equivalent in Early Years
* Good numeracy and literacy skills, to GCSE Grade C minimum or equivalent
* Experience of supporting pupils with SEND
* Ability to effectively use ICT to support learning
* A paediatric first aid qualification

**2. EXPERIENCE**

**Essential**

• Experience working with children with SEND and/or Speech and Language delay

• Good understanding of school policies and procedures relating to health and safety, behaviour, attendance, equal opportunities and child protection.

• Good understanding of the Early Years Foundation Stage Curriculum and the related assessments

• Good understanding of child development and learning.

• Current experience in an Early Years setting.

• Experience using Letters and Sounds/Read Write Inc or willing to train.

**3. JOB RELATED KNOWLEDGE, APTITUDES AND SKILLS**

**Essential**

• Knowledge of child development from 0-5 years

• The ability to communicate effectively both orally and in writing

• Good personal organisation e.g. time management

• Ability to work independently and as part of a team

•Ability to show initiative in a range of situations

• Ability to work with tact and diplomacy

• Ability to interact positively with pupils, parents and colleagues

• Some experience of planning as part of a team

• Good I.C.T. skills

**4. PERSONAL QUALITIES**

**Essential**

• Confidence, warmth, sensitivity, reliability, and enthusiasm

• Ability to communicate effectively with children and young people

• Good interpersonal skills

**5. EQUAL OPPORTUNITIES**

**Essential**

•Commitment to equality of opportunity for all regardless of gender, disability, religion, and ethnic origin